BASIC ELIGIBILITY GUIDELINES

Eligibility requirements

If you're younger than 50 years of age, you must have:

- **Ten years** of continuous active service **and** MEABT health plan coverage
- Active participation and coverage in the MEABT Health Plan for the **immediate 12 months** before retirement **or** employment is terminated

If you're older than 50, you must have:

- **Five years** of continuous active service **and** MEABT health plan coverage
- Active participation and coverage in the MEABT Health Plan for the **immediate 12 months** before retirement **or** employment is terminated

Additional conditions

- Your **employer must be in the MEABT Anthem health plan** on your **date of retirement or termination of employment**
- You must **add any dependents** upon moving from the active plan to the retiree plan
- **After retirement**, you can only add new dependents to your plan **within 60 days** of:
    - Marriage, New Domestic Partner or
    - The birth or adoption of a child

Billing information for MEABT health plan through Anthem

- You will receive either a **direct bill**, or a **pension deduction**

Relationship to MainePERS

- Eligibility to continue health insurance **is not based on participation** in the **Maine Public Employees Retirement System (MainePERS)**
- If you meet the guidelines listed above, you are eligible to use the **retirement group policy**
- If you are **not part of MainePERS**, you will be **billed directly**